

**HOLY NAME CATHOLIC COMMUNITY  
DAY OF PRAYERFUL REFLECTION & CONVERSATION  
with PARISH LEADERSHIP**

**Saturday, January 23, 2010**

Newsprint summary

THIS DAY WILL BE SUCCESSFUL FOR ME IF.....

Most important issue...

- School is input to us – key to work going forward
- Common vision
- How parish sees itself/others see
- Increase our spirituality
- Here to Lord's will
- How two approach required funding
- Common techniques that work for everybody
- What next
- Growing trust & love for one another
- BUMPER STICKER-HEADLINE
- Time's up
- Were over the hump –  
Get out of the rut  
Let's move on!
- Share the info
- Fix & move forward
- Reconciliation does wonders
- Heal fast or the school will die
- Share the Love
- Come together w/focus
- Took God 7 days what do you want

**SURPRISE...**

Need to do more work  
Still want to move forward  
Parishioner esteem so low

**LEARNING...**

Need parish wide conversation about the role of the school and Mission of the Parish  
How to deal with HEALING

**COMMUNICATION**

- ~ Tower of Babel
- ~ How to ID walking wounded

- ~ How to encourage people looking for info to go to the source
- ~ Result oriented people vs process oriented
- ~ How to get people to step out of their safety zone?

**MISSION HEADLINES NEED:**

- Mission Statement
- Vision Statement
- Strategic Plan

Remember:

THERE is a lot RIGHT with the Parish

Some judge their faith on the Priest rather than relationship with God

We need to focus on working out of the will of God

We all need Evangelization

- Build, growing personal relationship with God
- “Nest” School in a broader understanding of education

Some Protestants would/do see HNCS as strong/vibrant

**MISSION-VISION PLANNING**

**Next Action Steps:**

What:

- 1) Define the complete scope of usage & benefit of the faith based center or campus
  - Who? Directors of current programs
  - When? By Valentines Day 2/14/2010
  - **Accountable:** Colleen Model
  
- 2) What: Finalize the Vision Statement
  - Who? Vision 20/20 Team
  - When? By Valentine’s Day 2/14/2010
  - Accountable: Bernie Spielman
  
- 3) What? Review, Revise & Update
  - Holy Name Parish Mission Statement
  - Who? Parish Leadership
  - When? ?????
  - Accountable? Parish Leadership

The Vision 20/20 Planning Group recommends a Professional firm be hired to help Holy Name Parish develop a Strategic Plan. The timing of this event would be after the Financial Feasibility Study has been completed. The Reid Group would certainly be a prime candidate since we have already developed a rapport with them.

**A Strategic Plan may include (but not limited to) these various aspects :**

1. Vision Statement
2. Mission Statement
3. Goals
4. Objectives
5. Strategies including timelines for completion

**The Vision 20/20 Planning Group's narrative of what Holy Name Parish might look like in the year 2020 is paraphrased below:**

**The date is January 23, 2020.**

As Pastor Rob Spaulding looks over Holy Name Parish he reflects back on the planning sessions conducted by the Reid Group back in the year 2010.

The Faith based Campus buzzes with activity 24/7.

A new Senior Citizens housing complex has been completed and is full.

The youth of the Parish are working hand in hand with the seniors at the Thrift Shop.

The Adoration Chapel has a least 3 people per hour in reverent prayer 24/7

The Rosary is still said prior to each Mass, which is packed and standing room only.

The Parish has doubled in size in the last 10 years.

The School is now a component of the Holy Name Faith Based Campus.

300 students attend the new K-8 school, 100 children are in CCD classes, and 100 individuals are taking Adult Ed classes in the new Multi-purpose facility.

All Facilities have been updated with the latest advanced technologies.

All debt has been paid and a \$10 million endowment is in place.

Holy Name Parishioners are actively engaged in being Church rather than doing Church.

The Parish has become a real Hub in the Sheridan Christian Community.

Retired Priests Fr Tom Ogg and Fr Ron Stolcis enjoy visiting Holy Name Parish from time to time.

The Vision 20/20 Planning Group recommends all individuals who are or will be involved in future planning read the book:

**"Growing an Engaged Church" by Albert Winseman.**

**LAND USE**

What? Hire a Land Use planner @ +/- \$30k fee (donations)

Who? Committee of Parish Council & Finance Council members and at large members

When? Hire a planner by May 2010

Work completed by September 2010

**SENIOR HOUSING**

1. Make available info on project
2. Put together a core group to get info out
3. Proclaim the value of the location
4. Help to address the "birth to death" Mission of our Parish
5. Dispel the myth that this is a great cost to the parish now
6. There is clearly a need now & in years ahead for Senior Housing (low cost)
7. Move forward NOW on this project
8. Let's not just do nothing
9. Need to get "Clearance" to "go forward"

10. Get detailed plan and application permits
11. Put together a committee to move this forward and to follow through to completed building
12. Thanksgiving ceremony at time of Ribbon Cutting

## **HEALING & STRENGTHENING COMMUNITY**

### **(Newsprint)**

- We know many areas of our Parish need to experience healing, strengthening, and reconciliation.
- We know there are MANY POSITIVE things happening in this parish we need to also direct focus to.
- We would like The Reid Group to help us devise a plan to even begin addressing these issues.
- A group needs to be formed to begin working on this issue.

### **(notes)**

- Bring parishioners back together
- Identify issues – people are leaving
  - How, why, what's normal
- Assessment – What's in hearts of each & every family here and gone
  - How to get back
    - Improve
    - Go forward
  - Open/honest
- Hurting side is half
  - Keep the train moving positively
  - Focus on what's good here
  - Lots is good
- Homily
  - Leadership /
    - Empowering good thoughts
- Improve Family Environment
  - Help and knowledge of other's needs
  - Are we doing anything to help others in every outward way
  - Communication or network to let people know of these needs
  - 'NEEDS' are anything broad
- What Are The Wounds
  - 4 of 5 weeks of homily's about growing school
  - Parishioner found out through Sheridan Press
  - Sheridan function differently
  - Philanthropy
    - Concentrated influence & prayer
    - Hurt resulted from a stop to multiple powers in
- Invitations into participating
- Focus on the positive
  - Letter in bulleting about positive of HN to remind love of God working through us.
  - Jesus & Mega Churches
    - Small groups
      - Intimacy and relationship issues
      - Real ministry, real sharing

Real healing can happen

- Why don't we have small groups set up to build faith with?
- Adoration
  - Lack of participants
- Family unit is changing
  - Children's sports
  - Busyness drawing people from the church
- EXIT INTERVIEWS
- Define the problem in terms of a need
- How to
- Name the issues
- Who is missing
- Spiritually amidst
- Healing Mass
- Bulletin – What's right about Holy Name
  - Ministries expanded
  - Property Investment
  - Priest schedule
- Blogs
- Opportunities for feedback
- Brief statement about great things – ambo is powerful / going on community

### **MARKETING & ENROLLMENT**

- The job of all the faithful
- Alumni letter
- Status of Principal search
- CSW 2010
  - Coffee & donuts @ school with class tours

Plan B if infrastructure failure

- 2010 Newspaper adds
- Tuition assistance
- School newsletters, expand the bulletin; parish office

How do we honestly communicate the dire straits of current buildings to the Parish?  
While at the same time being sensitive to the possibility that the info may scare away possible parents & students.

### **SCHOOL – EDUCATION CENTER**

New Education Center occupied by 2014 – 100<sup>th</sup> anniversary of HNCS. 200 students

- |                     |   |                             |
|---------------------|---|-----------------------------|
| *Gym                | *Music Department                       |                             |
| *Auditorium         | *Cafeteria                              |                             |
| *Library            | *Technology Center                      |                             |
| *Staff              | *Nurses station                         |                             |
| *Classroom          | *Office                                 |                             |
| *Teacher Lounge     | *Continued fundraising                  |                             |
| *Bo aid room        | *Chapel                                 | *Continued parental support |
| *Expansion capacity | *Continued parish support/communication |                             |
| *Priest involvement |   |                             |

While maintaining continuing excellence of education/faith building/esteem building with touch, (hugs, caring, prayer) loving the individual as Jesus does.

## **COMMUNICATION**

WHAT: This is YOUR church: Ask and you shall receive

Develop a systematic, multi-faceted means of communication.

Create an awareness that all information is open & available (trying to work on TV!)

WHO: (Website, bulleting, newsletter)

Communications task-force (urgent)

Council Chairmen, Ministry Coordinators, School Faculty & Board, and staff

BY WHEN: "Did You Know?" – immediately

Update Website – by March 2010

Improved Communication – ongoing

ACCOUNTABLE TO: Councils, Ministries

THE PARISH COMMUNITY!

## **STICKY NOTES**

- 21 21 BULLETIN

- Parishioners who have left Holy Name

Why did they leave?

Under what conditions would they return?

Identify the "hurt"

- Lets invite our new Bishop to come to the Parish
- We need to move from antidotes to data. The National Survey on Youth and Religion (NSYR) is shocking re: the relationship between Parochial School and future Religious practice.
- This year we will subsidize HNCS with at least \$270,000 from parish revenue. Is this the best/most ethical use of Parish Ministry Funds
- Have to reach out and resolve issue(s) w/Ed Miller and the group he has attracted. Major part of healing in parish.
- We had discussion for how the different aspects of our community are negative. What if HN Parish became positive and affected the WHOLE COMMUNITY
- Where were we 7-8 years ago and how far we've come – general parish needs to know! Share the info
- Approach parish gingerly – encourage conversation regarding need not cost
- How do we fare with building codes for old school?
- We need to discern what the Holy Spirit is calling us to do? And to be
- We need strategic plan for Holy Name Parish "Vision" "Mission Statement", goals objectives, strategies, timelines
- We need to become ONE! Rather than the vicious cliques in the community
- Happy to hear the parish is moving forward to their ultimate goals
- Maybe the New Bishop could come to address the parish UNITY issue at Masses.
- We should have a professional handle all Parish Communications. Someone emotionally detached.
- Bulleting should list who/what's on prayer chain (do we still have one?) so everyone can pray or at least be aware

- Faith is the most important aspect of our mission – Spiritual people have faith
- Does the parish ever rally behind a seriously ill person? I've never seen it, but maybe it happens secretly?
- The name of the Future Committee should be called 2060 not Implementation Committee
- Holy Name Parish needs to: review, revise and update its 15 year old "Mission Statement"
- Each person here needs to read the book "Living Your Strengths" by Albert L. Winseman, Donald O. Clifton, and Curt Liesued
- 36% of all the revenue that comes into the Parish goes to support the Parish School why is the school not specifically mentioned in the parish mission statement?
- Each person here today needs to read the book "Growing an Engaged Church" How to stop "doing church" and start being the church again. By Albert L. Winseman
- Why is there not a better marketing plan for HNCS?
- Inviting others – I am here today because someone I'm particularly fond of invited me. No other way would I have been here.
- I pray we will succeed. Inform the Parish about discussions
- Need communication to parish from various people and media – not the "usual" speakers – broader range of people
- Consultants are dominating the day want to hear more from the people
- Healing solutions
  - Explain – in writing probably, why there was no info prior to purchase
  - More frequent announcements or reports on what's happening
  - Pastor more available
  - \*Report on this meeting by next Sunday!
- Next Sunday
  - Survey those who have left parish to determine why. Then review what can be done
  - Compare our attrition w/other Catholic parishes – Casper, Cheyenne
  - Report results of our attrition, reasons & compare w/o parishes to the parish
- Healing – Issues
  - Handling of property purchase
  - Parish communications is poor
  - Help to parishioners doesn't seem to be there from the parish
- Definition of what will be the "school" most feel K-8 period
  - Lack of opportunity to express concerns, ask what's going on. Parish office not inviting. All business
- We all need evangelization
  - We cannot replace evangelization with education, both are vitally necessary. We as the Catholic Church teach the intellect well but fail to move the heart or the will often. The Gospel and evangelization must be preached to reach the heart and move the will
- IN + LANGUAGE – again make parish aware they are invited to, any facility, any meeting, any event. Also somewhat their responsibility to involve self
- Your relationship should be with God, not with the personality of the Priest
- New mission statement
- Life Long Learning
  - The church changes and I need to know what's new. I know I've missed some stuff in the past 45 years.

- What is the age demographic of today's groups
- Parish Community feel as though we are lead in too many directions
- Need Reid Co. to interview those who are not going to church here anymore
- Get the women involved strongly. They drove the building of the Parish Hall.  
Generally men did not support building it, initially.
- Parish meeting from a few years ago – how do those #'s compare to recent feasibility interviews?
- FRAMING THE ISSUE requires representatives by all stakeholder groups to be effective/successful
- Mission Statement teach the word of (God) and serve others through all stages of life  
Lessons from Haiti  
Texting, cell phones  
Save lives  
Use all latest tech. to bring our small groups closer and our parish closer person to person
- Is our shared parish Mission current?
- Create – use “neighborhood” relationship building groups ie  
“coffees”  
Get togethers  
Bible Studies  
Prayer groups
- We are losing more parish members than we are bringing in. Befriend someone in the parish you don't know
- Each of us is worth the life of Jesus Christ  
God's infinite worth  
Healing begins when we revere each other so being worth the Life of Jesus  
Are we hearing the Lord  
Speak through the least of us – don't blast open doors
- Adult Religious Education
- Must address carrying costs after construction – and have an answer
- “Phil” tour through the school, with good prepared turn out!
- Don't think the parishioners understand the “urgency” of a new school
- Change the name of the land to reflect the vision NOT “Central School Site”
- Do we need a school?
- Need for a (new) school?
- We MUST consider our responsibility as Catholics?
- Tour of school to show the faults
- Have you talked to the people w/children in the parish who do not send their children to Holy Name?
- Think about education more broadly